

STAFF ATTORNEY POSTING

Neighborhood Legal Services is a nonprofit law firm fighting for justice for our low-income clients—come be part of the solution! Demanding work in a supportive and collaborative atmosphere.

NLS seeks to hire an Employment Law staff attorney who will assist clients with regard to unemployment compensation appeals, wage claims, workplace discrimination and other employee rights, clearing criminal records and restoration of driving privileges. This role provides necessary advice, counsel and representation to our clients. This position will require courtroom appearances as well as phone advice and consultation. Salary is based upon years of legal experience and the benefits are exceptional!

Job Title: Staff Attorney #223 Pittsburgh Office
Department: Legal Services
Reports to: Managing Attorney

NLS STAFF ATTORNEY JOB SUMMARY:

The Neighborhood Legal Services staff attorneys are to provide the highest quality of legal representation and handles all functions related to case work in a high-volume, general law practice. Legal representation may include providing advice, limited services, referral, and/or extended representation.

DUTIES/RESPONSIBILITIES:

- Screen clients for eligibility and make referrals, as needed;
- Conduct preliminary and subsequent interviews with clients;
- Conduct factual investigation, analysis, and legal research, as needed;
- Develop case theory and strategy for the representation;
- Keep clients informed on an ongoing basis and provide counsel about their options;
- Prepare pleadings, including but not limited to, complaints, answers, memoranda of law, briefs as may be needed;
- Prepare cases and represent clients in negotiations, hearings, trials, and appeals;
- Monitor client files and close files in a timely manner as required by program policy;
- Enter time in a timely manner pursuant to program policy;
- Maintain case files in accordance with NLSA standards.
- Provide outreach to our communities and participate in professional organizations.
- Stay current on matters of the law

REQUIRED SKILLS/ABILITIES:

- Strong computer knowledge and skills. Strong in Microsoft Office Suite

- Strong organizational skills and attention to details.
- Excellent interpersonal and client service skills
- Must have efficient transportation to locations other than the NLSA office as needed for work;

EDUCATION AND EXPERIENCE:

- Admitted to practice in Pennsylvania or admitted in another jurisdiction and eligible for admission in Pennsylvania;
- Minimum 2 years of experience preferred. Employment Law experience is a plus

PHYSICAL REQUIREMENTS:

- Prolonged periods of sitting at a desk and working on a computer.
- Must be able to lift up to 15 pounds at times.

NEIGHBORHOOD LEGAL SERVICES BENEFITS INCLUDE:

- *NLS 100% paid healthcare through Highmark that includes prescription and dental coverage*
- *NLS 100% paid Life/ADD, Long-term Disability, Short-term Disability Insurance*
- *NLS paid Health Reimbursement Account (HRA)*
- *Contributions to a 403b and/or Roth 403b after one-year of service (optional)*
- *Options that you may choose to purchase or contribute to include:*
 - *Vision Insurance*
 - *FSA – Medical Account*
 - *FSA - Dependent Care Account*
 - *Qualified Transportation Election*
- *Paid Time Off: (pro-rated first year)*
 - *15 vacation days*
 - *14 sick days*
 - *3 Personal Days*
 - *16 Holidays*

All interested candidates should submit a letter of interest and resume to hr@nlsa.us.

1/2022 an Equal Opportunity Employer.

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