Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Open to Public Inspection

Α	For th	e 2021 calendar year, or tax year beginning J	UL 1, 2021 and	ending J	UN 30, 2022					
В	Check if applicab	C Name of organization			D Employer ident	ification number				
	Addre	NEIGHBORHOOD LEGAL SERVICES ASSOC	CIATION							
	Name	Doing business as			25-115712	9				
	Initial	AL 1	livered to street address)	Room/suite	E Telephone numi	ber				
_	Final return	928 DENN AVENTIE	,		412-255-67					
	termi ated		ZIP or foreign postal code		G Gross receipts \$	7,650,428.				
	Amer return	ded ртиперирси ра 15222			H(a) Is this a group return					
	Appli tion	F Name and address of principal officer: ΔΔΔΔ	BERGSTROM		for subordinat					
	pend	same as c above			H(b) Are all subordinate	s included? Yes No				
<u></u>	Tax-ex	empt status: X 501(c)(3) 501(c) ((insert no.) 4947(a)(1)	or 527	If "No," attach	a list. See instructions				
		te: WWW.NLSA.US			H(c) Group exemp	tion number				
	Form o		ssociation Other	L Year	of formation: 1966	M State of legal domicile; PA				
	1	Briefly describe the organization's mission or most	significant activities TO MEE	T THE CIV	IL LEGAL NEEDS	OF				
9		THE POOR AND VULNERABLE IN OUR COMMUN	_			<u> </u>				
Governance	2	Check this box if the organization disco	ntinued its operations or dispos	sed of more	than 25% of its net a	nssets.				
Š	3	Number of voting members of the governing body			1	3 38				
Ĝ	4	Number of independent voting members of the go				4 38				
Activities &	5 5	Total number of individuals employed in calendar				5 123				
ritie	6	Total number of volunteers (estimate if necessary)				6 181				
cţį	7 a	Total unrelated business revenue from Part VIII, co	4 400 11 1 10			'a 0.				
_	b	Net unrelated business taxable income from Form				ъ 0.				
					Prior Year	Current Year				
0	8	Contributions and grants (Part VIII, line 1h)	10.3	435555	7,728,383	7,625,198.				
Revenue	9			29,250	5,320.					
ě	10	Investment income (Part VIII, column (A), lines 3, 4			3,206	3,675.				
	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8d		29,538						
_	12	Total revenue - add lines 8 through 11 (must equal			7,790,377	100,000				
	13	Grants and similar amounts paid (Part IX, column			0.					
	14	Benefits paid to or for members (Part IX, column (0,					
9	15	Salaries, other compensation, employee benefits (5,591,992					
Expenses	16a	Professional fundraising fees (Part IX, column (A),			(0.				
Ď	L b	Total fundraising expenses (Part IX, column (D), lin								
ш	1	Other expenses (Part IX, column (A), lines 11a-11d			1,792,059	' ' '				
	18	Total expenses. Add lines 13-17 (must equal Part I		100000000000000000000000000000000000000	7,384,051	 				
	19 	Revenue less expenses. Subtract line 18 from line	12		406,326	-				
sets or		Table 1991 (Bully F. 140)		Be	ginning of Current Yea					
SSe	20	Total assets (Part X, line 16)			4,192,632	 				
Net Ass	21	Total liabilities (Part X, line 26)	E 00		1,796,129 2,396,503					
P	art II	Net assets or fund balances. Subtract line 21 from Signature Block	iine 20	17.30.77.50	2,330,303	2,327,104.				
		alties of perjury, I declare that I have examined this return	including accompanying schedule	e and etateme	nte and to the best of	my knowledge and helief it le				
		ct, and complete. Declaration of preparer (other than offic				iny kilowieuge and belief, it is				
	,, 00110	I Countro	ory is based on an intermediation of the	non proparer	A IL	1/2012				
\$ ig	מו	Signature of officer	·		Date	1200				
He		KRIS BERGSTROM, EXECUTIVE DIRECTO	OR .							
		Type or print name and title								
		Print/Type preparer's name	Preparer's signature	- (Date Check	PTIN				
Pai	d	LISA RITTER			if sett-em	ployed P00168809				
	parer	Firm's name MAHER DUESSEL, CPA'S			Firm's EIN					
	Only	Firm's address 1800 LINGLESTOWN ROAD,	SUITE 306							
_		HARRISBURG, PA 17110			Phone no.7	17-232-1230				
Ma	y the I	RS discuss this return with the preparer shown abo	ove? See instructions			X Yes No				

orm	990 (2021) NEIGHBORHOOD LEGAL SERVICES ASSOCIATION	25-1157129	Page 2
	rt III Statement of Program Service Accomplishments		
	Check if Schedule O contains a response or note to any line in this Part III		X
1	Briefly describe the organization's mission:		
•	THE MISSION STATEMENT OF NEIGHBORHOOD LEGAL SERVICES ASSOCIATION IS TO		
	MEET THE CIVIL LEGAL NEEDS OF THE POOR AND VULNERABLE IN OUR COMMUNITY		
	THROUGH EFFECTIVE LEGAL REPRESENTATION AND EDUCATION.		
2	Did the organization undertake any significant program services during the year which were not listed on the		
_		13	Yes No
	prior Form 990 or 990-EZ?		
_	If "Yes," describe these new services on Schedule O.	13	Yes No
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?		tes No
	If "Yes," describe these changes on Schedule O.	4.1	
4	Describe the organization's program service accomplishments for each of its three largest program services, as m		
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others,	the total expe	nses, and
	revenue, if any, for each program service reported.		5 222
4a	(Code:) (Expenses \$	\$	5,320.
	NLSA HANDLED 9,102 CASES DURING THE REPORTING PERIOD. THERE WERE 778		
	HANDLED BY PRO BONO ATTORNEYS, APPROXIMATELY 6% OF THE TOTAL CASES		
	INVOLVED CONSUMER ISSUES, 45% INVOLVED FAMILY ISSUES (78% OF THESE WERE		
	PFA'S), 39% INVOLVED HOUSING ISSUES, 10% INVOLVED INCOME MAINTENANCE		
	ISSUES (SSI, FOOD STAMPS, TANF, UNEMPLOYMENT), 6% INVOLVED EMPLOYMENT,		
	AND THE REMAINING 2% INVOLVED SUCH ISSUES AS HEALTH, DRIVER'S LICENSE		
	ISSUES, PROPERTY TAXES, AND ADVANCED DIRECTIVES, OF THE CASES HANDLED,		No. 115-1
	82% WERE FOR INDIVIDUALS BETWEEN THE AGES OF 18 AND 59, 17% FOR		
	INDIVIDUALS AGE 60 AND OVER, AND 1% FOR THOSE UNDER THE AGE OF 18, MOST		-
	OF THESE INDIVIDUALS WERE FEMALE (75%), FIFTY-THREE PERCENT (50%) OF		
	THE CLIENTS WERE WHITE; 42% WERE BLACK; AND 8% OF THE CLIENTS WERE		
	OTHER ETHNIC GROUPS SUCH AS ASIAN, HISPANIC, AND NATIVE AMERICAN.		
4b	(Code:) (Expenses \$	•	
40	(Code:) (Expenses \$) (ncluding grains or \$) (revenue	*	,
	The second secon		
4c	(Code:) (Expenses \$	\$)
	S. (734*5)		
4d	Other program services (Describe on Schedule O.)		
	(Expenses \$ including grants of \$) (Revenue \$)	
40	Total program service expenses 7,198,577.		

Form 990 (2021) NEIGHBORHOOD LEGAL
Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for		!	ļ
	public office? If "Yes," complete Schedule C, Part I	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			İ
	during the tax year? If "Yes," complete Schedule C, Part II	4		Х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Rev. Proc. 98-197 If "Yes," complete Schedule C, Part III	5		х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			į
	Schedule D, Part III	8		х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9	Х	
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10		х
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, IX, or X,	DOL	1000	
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	Х	
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		х
C	Did the organization report an amount for investments · program related in Part X, line 13, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		х
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		Х
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		Х
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		Х
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete	1		
	Schedule D, Parts XI and XII	12a	Х	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?	}		
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		Х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		Х
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Х
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17		Х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18		х
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? # "Yes,"			
	complete Schedule G, Part III	19		Х
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		х
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	<u>2</u> 0b		<u> </u>
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes." complete Schedule I, Parts I and II	21		Х

Form 990 (2021) NEIGHBORHOOD LEGAL SERVICES
Part IV Checklist of Required Schedules (continued)

			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on]	
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		Х
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23	Х	ļ
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No," go to line 25a	24a		Х
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b	<u> </u>	├
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c	<u> </u>	—
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d	<u> </u>	├
25 a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			l
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a	<u> </u>	X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			l
	Schedule L, Part I	25b	<u> </u>	Х
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		Х
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV,		311	157
	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If			
	"Yes, " complete Schedule L, Part IV	28a		X
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b	<u> </u>	Х
C	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If			
	*Yes, * complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	ļ	Х
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes, " complete Schedule M	30	 	Х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31	ļ	Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32	ļ	Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes, " complete Schedule R, Part I	33	<u> </u>	Х
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
	Part V, line 1	34	<u> </u>	X
	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	<u> </u>	X
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		_
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		Х
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?		١	
De	Note: All Form 990 filers are required to complete Schedule O	38	х	
Pa	rt V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V	Charles I.e.		
			Yes	No
	Enter the number reported in box 3 of Form 1096. Enter 10- if not applicable 1a 25	1000		
	Enter the number of Forms w-2G included on line 12. Enter -0-11 flot applicable	4	N.W.	
C	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
	(gambling) winnings to prize winners?	1c	000	

25-1157129

Form 990 (2021)

NEIGHBORHOOD LEGAL SERVICES ASSOCIATION

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

		,	Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,	W.		
	filed for the calendar year ending with or within the year covered by this return 2a 123	855		0
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Х	
0-	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file. See instructions.	-		х
	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a 3b		_
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a	30		
**a	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	40		x
h	If "Yes," enter the name of the foreign country	4a	1111111	
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).		3	ig*
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		х
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		х
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit			
	any contributions that were not tax deductible as charitable contributions?	6a		х
Ь	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts			
	were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			ME
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		Х
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7ь		
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required			
	to file Form 8282?	7c		х
ď	If "Yes," indicate the number of Forms 8282 filed during the year	TE	710	
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		Х
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		Х
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7 <u>g</u>		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the		Ex	
_	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.	-	1035	256
a	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b	INCOME.	(0.25)
10 a	Section 501(c)(7) organizations. Enter: Initiation fees and capital contributions included on Part VIII, line 12		WE.	17-
	Initiation fees and capital contributions included on Part VIII, line 12 10a Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			
11	Section 501(c)(12) organizations. Enter:			
a				
	Gross income from other sources. (Do not net amounts due or paid to other sources against	- 2		315
	amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b	12/16		Jytter
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			Wite.
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note: See the instructions for additional information the organization must report on Schedule O.	1000		
þ	Enter the amount of reserves the organization is required to maintain by the states in which the	1	1008	
	organization is licensed to issue qualified health plans			
C	Enter the amount of reserves on hand		10	18
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		Х
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	14b		
15	is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or			
	excess parachute payment(s) during the year?	15		Х
	If "Yes," see the instructions and file Form 4720, Schedule N.	1627	3	Test.
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		Х
	If "Yes," complete Form 4720, Schedule O.	1112	3435	200
17	Section 501(c)(21) organizations. Did the trust, any disqualified person, or mine operator engage in any			
	activities that would result in the imposition of an excise tax under section 4951, 4952 or 4953?	17		
	If "Yes," complete Form 6069.			

NEIGHBORHOOD LEGAL SERVICES ASSOCIATION 25-1157129 Page 6 Form 990 (2021)

NEIGHBORHOOD LEGAL SERVICES ASSOCIATION

25-1157129 Page
Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. X who in the Part VI

	Check if Schedule O contains a response or note to any line in this Part VI					Α.
Sec	tion A. Governing Body and Management				I	l
		1.	1 3		Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	1a	3	5		翟
	If there are material differences in voting rights among members of the governing body, or if the governing			1192		
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.	l	_		100	
b	Enter the number of voting members included on line 1a, above, who are independent	<u>1b_</u>	3	5	1	Me
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship	o with	any other			
	officer, director, trustee, or key employee?			2	├-	X
3	Did the organization delegate control over management duties customarily performed by or under the	e direc	t supervision			
	of officers, directors, trustees, or key employees to a management company or other person?			3	\vdash	X
4	Did the organization make any significant changes to its governing documents since the prior Form 9		s filed?	4	-	X
5	Did the organization become aware during the year of a significant diversion of the organization's ass	ets?		5_	-	X
6	Did the organization have members or stockholders?			6	-	Х
7a	Did the organization have members, stockholders, or other persons who had the power to elect or approximately a stockholders.	point	one or		l	ļ
	more members of the governing body?			7a	X	
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, st	tockho	lders, or			
	persons other than the governing body?			7b	-	Х
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year	ar by th	e following:	299		
а	The governing body?		*****************	8a	X	
b	Each committee with authority to act on behalf of the governing body?			8b	<u> </u>	Х
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be rear	ched a	t the			
	organization's mailing address? If "Yes." provide the names and addresses on Schedule O			9		Х
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Re	venue	Code.)			
					Yes	No
10a	Did the organization have local chapters, branches, or affiliates?			10a	-	Х
b	If "Yes," did the organization have written policies and procedures governing the activities of such ch	apters	, affiliates,			}
	and branches to ensure their operations are consistent with the organization's exempt purposes?			10b	_	<u> </u>
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body	y befor	e filing the form?	11a	Х	
b	Describe on Schedule O the process, if any, used by the organization to review this Form 990.					
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13			12a	_	
	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise			12b	X	
c	Did the organization regularly and consistently monitor and enforce compliance with the policy? # "Y	res," d	escribe			
	on Schedule O how this was done			12c	_	
13	Did the organization have a written whistleblower policy?			13	X	
14	Did the organization have a written document retention and destruction policy?			14	X	
15	Did the process for determining compensation of the following persons include a review and approva	al by in	dependent	13.6	1880	
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			6		10000
а	The organization's CEO, Executive Director, or top management official			15a	ļ	Х
b	Other officers or key employees of the organization			15b		Х
	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.					
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arranger	nent w	ith a			WAN.
	taxable entity during the year?			16a	ļ	Х
þ	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate				150	LYW7
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organ	nization	ı's	10.00		1000
	exempt status with respect to such arrangements?			16b		
Sec	tion C. Disclosure					
17	List the states with which a copy of this Form 990 is required to be filed ▶PA					
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, at	nd 990	·T (section 501(c)(3	s only	availal	ble
	for public inspection. Indicate how you made these available. Check all that apply.					
	Own website Another's website X Upon request Other (explain	on So	hedule ())			
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, co	onflict o	of interest policy, ar	d finar	ıcial	
	statements available to the public during the tax year.					
20	State the name, address, and telephone number of the person who possesses the organization's book	oks an	records 🕨			
	NEIGHBORHOOD LEGAL SERVICES ASSOCIATION - 412-255-6700					
	928 PENN AVENUE PITTSBURGH PA 15222					

Total marks of the marks

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter $\cdot 0 \cdot$ in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

 See the instructions for the order in which to list the persons above.

Check this box if neither the organization ne	or any related	orga	niza	tion	con	преп	sate	ed any current officer, di	rector, or trustee.	
(A)	(B)	(C)						(D)	(E)	(F)
Name and title	Average	(do		Pos		i than i	one	Reportable	Reportable	Estimated
	hours per	box	, unle:	ss per	rson i	s both	n an	compensation	compensation	amount of
	week		ceran	dad	recto	r/trus	tee)	. from	from related	other
	(list any	rector						the	organizations	compensation
	hours for	P.	42			ated		organization	(W-2/1099-MISC/	from the
	related	ustee	trust		20	E E		(W-2/1099-MISC/	1099-NEC)	organization
	organizations below	ua¦ tr	ional		ploye	t co	١.	1099-NEC)		and related organizations
	line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			Organizations
(1) ROBERT RACUNAS	40,00			Ť	_					
EXECUTIVE DIRECTOR (THRU JAN 2022)				х				146,600.	0.	28,516.
(2) RAY DEMMEL	40.00									<u> </u>
CONTROLLER				х				83,648.	0,	27,376.
(3) PAMELA DALTON-ARLOTTI	40.00									
DIRECTOR OF COMPLIANCE				Х	_	L		109,769.	0,	27,269.
(4) KRISTINE BERGSTROM	40.00	ļ								
EXECUTIVE DIRECTOR (BEGINNING JAN 20				х	_			58,830.	0.	25,852.
(5) STEPHANIE R. REISS, ESQ	2.00									
PRESIDENT		Х		Х	_	<u> </u>		0.	0.	0.
(6) JULIE R, COLTON, ESQ	2.00									
PRESIDENT-ELECT		Х	_	X	_		_	0.	0,	0.
(7) NICHOLAS W. KENNEDY, ESQ	2.00	l								
SECRETARY (8) SHELBY RAY	2 22	Х		Х	H			0.	0.	0.
ASSISTANT SECRETARY	2.00			x				0.	_	
		Х	H	_	_			0.	0.	0.
(9) JOSHUA S. STEIN, ESQ	2.00									
TREASURER		X	H	х	H		H	0,	0.	0.
(10) ROCHELLE JACKSON	2,00									_
ASSISTANT TREASURER		Х	\vdash	х			_	0.	0.	0.
(11) J. ALEXANDER HERSHEY, ESQ	2,00									
IMMEDIATE PAST PRESIDENT		Х	\vdash	х	<u> </u>		_	0.	0.	0.
(12) SYLVIA BASICH	2,00									
DIRECTOR	0.00	х	\vdash	\vdash	_			0.	0.	0.
(13) KENT BEY	2.00					'				_
DIRECTOR	2 00	X		H	_	H		0,	0.	0.
(14) DAVID A. BLANER DIRECTOR	2.00	x						0.	_	_
(15) ERIC ABES, ESQ	2,00	A			_	H	 	υ,	0.	0.
DIRECTOR	2.00	x						0.	0.	0.
(16) DES'TYNE ADAMS	2,00	Ë				\vdash	\vdash	0.		0.
DIRECTOR	- 2,00	{x						0.	0.	0.
(17) UYI ENYENIHI	2,00				Т	\vdash	_		-	
DIRECTOR	<u> </u>	x						0.	0.	0.
		_				_	_			- 000

132007 12-09-21 Form **990** (2021)

Part VII Section A. Officers, Directors, Trus	tees, Key Em	oloy	ees,	and	d Hi	ghe	st C	compensated Employee	s (continued)				
(A)	(B)				C)			(D)	(E)			(F)	
Name and title	Average	l do	not e	Pos heck	ition		one	Reportable	Reportable		Es	timate	∌d
	hours per	box	, unle	ss pe	rson i	is bot	h an	compensation	compensation		an	nount	of
	week	H	cer ar	ndad T	wecto	or/trus	tee)	from	from related			other	
	(list any	trustee or director						the	organizations	.		pensa	
	hours for related	1 in	2	1		ated		organization	(W-2/1099-MISC/	Ί.		om the	
	organizations	ustee	trust		82	E S		(W-2/1099-MISC/	1099-NEC)		-	anizati d relat	
	below	la T	ional		ptoye	1504	١.	1099·NEC)				u relati anizati	
	line)	Individual	Institutional trustee	B G	Key employee	Highest compensated employee	E				orge	ii iizati	0113
(18) KAITLIN DICHIERA, ESQ	2,00	-	=	1-	7	1	-			\dashv			
DIRECTOR	2.00	x	-					0.		٥.			0.
(19) BEATRIZ DIAZ-COTHEN, ESQ	2,00	Ĥ	\vdash			╫	┢			+			
·	2.00	x						0.		ا. ہ			0.
DIRECTOR	2 00	^	-		\vdash	₩	⊢	- 0.		∸	—		
(20) WILLIAM KOZICH	2,00	١	ļ							ا.٥			0
DIRECTOR		Х	\vdash		\vdash	╀	-	0.		<u>"-</u>			0.
(21) JAMEY C. BELIN, ESQ	2,00	ł								ا ؞			
DIRECTOR		X	_	<u> </u>	\vdash	╄	┡	0.		٥.			0.
(22) CHRISTOPHER LOVATO	2.00	1				Į							
DIRECTOR		Х				L		0,		٥.			0,
(23) JESSICA L. ALTOBELLI, ESQ	2,00												
DIRECTOR		Х		L.				0.		٥.			0.
(24) NANCY L. JONES	2,00						ļ						
DIRECTOR		x		ŀ		_		0.		٥.			0.
(25) ADRIENNE LANGER, ESQ	2.00	П				П	П						
DIRECTOR		1 x						0.		٥.			0.
(26) ROBERT KLUG	2,00	П				Т	П			Т			
DIRECTOR		1 _x						0.	ı	٥.			0.
1b Subtotal								398,847.		0.		109	013.
c Total from continuation sheets to Part VI	Section A				******			0.		0.			0.
d Total (add lines 1b and 1c)								398,847,		0.		109	013.
Total number of individuals (including but n						A wh	0 10		000 of reportable	<u> </u>			
compensation from the organization	or invited to th	030	liste	o al	3046	,, ***		posited more than \$100,	ooo or reportable				2
Compensation from the organization										_		Yes	No
3 Did the organization list any former officer,	director truct	ا ۵۵		smn	lovo		hic	sheet componented ome	lovee on	Γ			
									loyee on	!	3		x
line 1a? If "Yes," complete Schedule J for s											3		
4 For any individual listed on line 1a, is the su									ne organization		4	х	-
and related organizations greater than \$150									h - 1 f i	-	4		12000
5 Did any person listed on line 1a receive or a											60000		x
rendered to the organization? If "Yes," com	plete Schedul	e J f	or si	ıch	oers	on					5		
Section B. Independent Contractors			_	_	_								
1 Complete this table for your five highest co										isati	ion tro	m	
the organization. Report compensation for	the calendar y	ear e	endir	ng w	ith c	or w	thir		ear.	_			
(A)								(B)		_	(0	<i>)</i>	_
Name and business	address	NO	NE					Description of s	ervices		ompe	nsatio	<u> </u>
		-											
2 Total number of independent contractors (ii	noludina but n	ot lir	nite	d to	thos	se lis	ted	above) who received me	ore than			Y18.	mile
\$100,000 of compensation from the organiz	_					0		,					
A contagn of animhanaman natural and adding				_						_			

Form 990 NEIGHBORHOOD										
Part VII Section A. Officers, Directors, Tr	ustees, Key Er	nplo	yee	s, aı	nd H	ligh	est	Compensated Employ	es (continued)	
(A)	(B)			(0				(D)	(E)	(F)
Name and title	Average			Pos				Reportable	Reportable	Estimated
	hours	(c	heck	that	nat apply)		compensation	compensation	amount of	
	per	Ė					Ü	from	from related	other
	week					yee		the	organizations	compensation
	(list any	director				old m		organization	(W-2/1099-MISC)	from the
	hours for	흥				terg e		(W-2/1099-MISC)		organization
	related	stee (ruste			eu Sa				and related
	organizations	individual trustee or	Institutional trustee		Key employee	Highest compensated employee		İ		organizations
	below	ividu	tituti	Officer	y emp	hest	Former			
	line)	Ē	ş	₽	Ke	Hig	Š			
(27) THOMAS MAY	2,00									
DIRECTOR		Х			Ш			0.	0.	0
(28) ELIZABETH MAVERO	2.00									
DIRECTOR		х						0.	0.	0.
(29) JACQUELINE ROBINSON	2,00									
DIRECTOR		x						0.	0.	0
(30) DIANA PURDOM	2,00				П					
DIRECTOR		x						0.	0.	0
(31) ELIZABETH A. PARKER, ESQ	2,00									
DIRECTOR		x						0.	0,	0
(32) RICHARD TAYLOR	2,00	\vdash				\vdash				
DIRECTOR		x						0,	0.	0
(33) LARRY A. SILVERMAN, ESQ	2,00	-			Н	\vdash				
DIRECTOR		x						0.	0.	0
(34) DANA M. ADIPIETRO, ESQ	2,00	-	-	—	\vdash	_	H	· · ·		
DIRECTOR	2,00	x						0.	0.	0
(35) LESLIE A. DUTCHCOT, ESQ	2,00	^				<u> </u>		0.	٠,	0
DIRECTOR	2.00	l _x						0.	,	0
	2 00	<u> </u>		_	\vdash	H	\vdash	· · ·	0.	0
(36) ALICE STEWART, ESQ	2.00	{							_	
DIRECTOR		X			\vdash		<u> </u>	0.	0,	0
(37) JEFFREY POLLOCK, ESQ	2,00									
DIRECTOR		Х			_		_	0.	0.	0
(38) JUDY MCELROY	2,00									
DIRECTOR		X			Ш	Ш	_	0.	0.	0
(39) JOAN ZANGRILLI, ESQ	2.00									
DIRECTOR		Х			Ш			0.	0.	0
(40) WILLIAM TURNER	2,00									
DIRECTOR		х						0.	0.	0.
(41) MARGARET S. COLEMAN, ESQ	2,00									
DIRECTOR		х						0.	0.	0
(42) TIFFANY E. SIZEMORE, ESQ	2,00									
DIRECTOR		x						0.	0.	0
		1								
		\Box								
		1								
	1				\Box	\vdash	_			
	+	\vdash	\vdash	\vdash	Н	\vdash	-	-		
	1									
	-									

Form 990 (2021) NEIGHBORE

Pa	rt VI	Check if Schedule O		eno or noto to ony lin	o in this Bort VIII			
		Crieck if Schedule O	contains a respo	inse or note to any lin	(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514
Contributions, Gifts, Grants and Other Similar Amounts	1 a b c d		1a 1b 1c 1d ributions) 1e	720,928.				
ontribution of Other S	f g	similar amounts not included Noncash contributions included in	l above 1f 1g 5	6,904,270.	2.65.100			
<u>0</u> g	h	Total. Add lines 1a-1f		28.4.1.7.1.1.1.1.1.1.1.1.1.1.1.1.1.1.1.1.1	7,625,198.			
				Business Code				
e	2 a	FELLOWSHIP/LAW SCHO	OL	541100	5,000.	5,000.		
Program Service Revenue	c			541100	320.	320.		
grar Be	0			_				
Pro	f	All other program service	revenue	200		_		
	g	Total. Add lines 2a-2f			5,320.			
	3	Investment income (included) other similar amounts) Income from investment of			3,675.			3,675.
	5		· ·	na proceeds	-			
	3	Royalties	(i) Real	(ii) Personal		FILE CO.	EXCEL #002 01	MINNS TO THE
	6 a	Gross rents	I	500.				
	ь		6b	0.		4 2 1 1 1 1		
	_	: Rental income or (loss)		500.				
	,	Net rental income or (loss)		222 220 222	4,500.	4,500.		
		Gross amount from sales of	(i) Securit	ies (ii) Other	1111	I II STIFF TO THE	TIENTIE W	If the second
	, ,	assets other than inventory	7a	1				
	h	Less: cost or other basis						
<u>o</u>	~	and sales expenses	7b					
20		Gain or (loss)	7c					RECORDED MAN
ě		Net gain or (loss)		2220 22440				
Other Revenue		Gross income from fundraising \$						
		contributions reported on Part IV, line 18		8a				
		Less: direct expenses		8b		A CHARLES OF SELECTION	I TO SELECT OF U.S.	
	c	: Net income or (loss) from	fundraising ever	nts				
		Gross income from gamin Part IV, line 19	_	9a				
				9b		TATAL REPORT OF	170 = 1,	
		: Net income or (loss) from		s				
		Gross sales of inventory, land allowances		10a				
		Less: cost of goods sold		106			7,0	
_	- 0	c Net income or (loss) from sales of inventory					(Distriction of the last
Miscellaneous Revenue	11 a	MISCELLANEOUS		Business Code 900099	11,735.	11,735.		
llan	to	-						
Sce	0			_				
Ξ̈́	٥	All other revenue			11,735.	N. California		
		Total. Add lines 11a-11d Total revenue. See instruction			7,650,428.	21,555.	0.	3,675.
	12	TOTAL LEAGUNG. DEC HIST UCTIV	JIIO MATERIALIS	DESTRUCTION OF THE PARTY OF THE	.,,,		1	

25-1157129

Part IX | Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A) Х Check if Schedule O contains a response or note to any line in this Part IX (D) Fundraising (A) Do not include amounts reported on lines 6b, Total expenses Program service Management and general expenses 7b, 8b, 9b, and 10b of Part VIII. expenses expenses Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 Grants and other assistance to domestic 2 individuals. See Part IV, line 22 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 Benefits paid to or for members Compensation of current officers, directors, 410,499. 343,437. 67,062 trustees, and key employees Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) 3,952,836. 3,854,935, 82,991. 14,910. Other salaries and wages 7 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) 1,360,932, 1,305,497 50,610. 4,825. 9 Other employee benefits 347,764. 340,274, 6,349 1,141. 10 Payroll taxes Fees for services (nonemployees): a Management b Legal c Accounting Lobbying Professional fundraising services. See Part IV, line 17 Investment management fees Other. (If line 11g amount exceeds 10% of line 25, 588,853. 559,733, 21,907. 7,213. column (A), amount, list line 11g expenses on Sch O.) 31,222. 31,322. 100. 12 Advertising and promotion Office expenses 191,338. 189,562. 769 1,007. 13 14 Information technology Royalties 15 151,778. 157,571. 5,376, 417. 16 Occupancy 38,672. 38,527. 145. 17 Travel 18 Payments of travel or entertainment expenses for any federal, state, or local public officials 19 Conferences, conventions, and meetings 20 Payments to affiliates 21 51,031, 48,807, 1,945. 279. 22 Depreciation, depletion, and amortization 37,215, 37,079 136. 23 Insurance Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.) TELEPHONE 110,959. 106,773 3,782. 404. PRINTING & POSTAGE 82,058, 71,492. 740. 9,826. EQUIP. RENTAL & MAINT. 47,846. 46,209 1,637. d LIBRARY UPKEEP 40,296. 40,296. 70,035, 70,035. e All other expenses 40,258. 7,519,227. 7,198,577. 280,392. 25 Total functional expenses. Add lines 1 through 24e Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here if following SOP 98-2 (ASC 958-720)

Part X | Balance Sheet

Check if Schedule O contains a response or note to any line in this Part X End of year Beginning of year 546,279. 431,457. Cash - non-interest-bearing 1 2,675,944. 2,599,040. 2 Savings and temporary cash investments Pledges and grants receivable, net 3 561 883, 642,042, Accounts receivable, net 4 5 Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons 5 6 Loans and other receivables from other disqualified persons (as defined 6 under section 4958(f)(1)), and persons described in section 4958(c)(3)(B) 7 Notes and loans receivable, net 8 Inventories for sale or use 37,496, 36,893. 9 Prepaid expenses and deferred charges 10a Land, buildings, and equipment: cost or other 1,712,705 basis. Complete Part VI of Schedule D 10a 1,397,621. 366,115. 315,084. b Less: accumulated depreciation 10b 10c 11 11 Investments - publicly traded securities 12 12 Investments - other securities. See Part IV, line 11 Investments · program-related. See Part IV, line 11 13 14 Intangible assets 14 4,915, 10,678. 15 15 Other assets. See Part IV, line 11 4,192,632. 4,035,194. 16 Total assets. Add lines 1 through 15 (must equal line 33) 16 49,377. 89,635, 17 Accounts payable and accrued expenses 18 Grants pavable 18 1,618,528, 1,407,177. 19 19 Deferred revenue 20 20 Tax-exempt bond liabilities 4,915. 10,678. 21 Escrow or custodial account liability. Complete Part IV of Schedule D 22 Loans and other payables to any current or former officer, director, Liabilities trustee, key employee, creator or founder, substantial contributor, or 35% 22 controlled entity or family member of any of these persons Secured mortgages and notes payable to unrelated third parties 23 23 Unsecured notes and loans payable to unrelated third parties 24 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X 123,309. 25 n of Schedule D 1,796,129. 1,507,490, 26 Total liabilities. Add lines 17 through 25 Organizations that follow FASB ASC 958, check here 🕨 🗓 Net Assets or Fund Balances and complete lines 27, 28, 32, and 33. 2,396,503. 2,527,704. 27 Net assets without donor restrictions 27 28 Net assets with donor restrictions Organizations that do not follow FASB ASC 958, check here and complete lines 29 through 33. 29 Capital stock or trust principal, or current funds 29 30 30 Paid-in or capital surplus, or land, building, or equipment fund 31 Retained earnings, endowment, accumulated income, or other funds 31 2,396,503. 2,527,704. 32 32 Total net assets or fund balances 4,035,194. 4,192,632. Total liabilities and net assets/fund balances

Form 990 (2021)

Pa	rt XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI			1000	
1	Total revenue (must equal Part VIII, column (A), line 12)	1	7,	,650,	428.
2	Total expenses (must equal Part IX, column (A), line 25)	2	7,	519,	227.
3	Revenue less expenses. Subtract line 2 from line 1	3		131,	201.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	2,	396,	503.
5	Net unrealized gains (losses) on investments	5			
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain on Schedule O)	9			0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,				
	column (B))	10	2,	,527,	704.
Pa	rt XIII Financial Statements and Reporting				Sp 423
	Check if Schedule O contains a response or note to any line in this Part XII				X
				Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other		0.33		1 (4)
	If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule	О.	1,223		
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		Х
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a	200		li E
	separate basis, consolidated basis, or both:		1000		
	Separate basis Consolidated basis Both consolidated and separate basis		100	11-	
b	Were the organization's financial statements audited by an independent accountant?		2b	Х	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	basis,	0.3		
	consolidated basis, or both:				Mail
	X Separate basis Consolidated basis Both consolidated and separate basis		1123	1133	
C	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	audit,			
	review, or compilation of its financial statements and selection of an independent accountant?		2c	Х	
	If the organization changed either its oversight process or selection process during the tax year, explain on Sch	edule O.			
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sir	gle Audit			
	Act and OMB Circular A-133?		. За	Х	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the requi				
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits		3b	Х	

SCHEDULE A

(Form 990)

Total

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

201

Open to Public Inspection

Name of the organization **Employer identification number** NEIGHBORHOOD LEGAL SERVICES ASSOCIATION 25-1157129 Reason for Public Charity Status. (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990).) A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). 7 X An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) 8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2), (Complete Part III.) 11 An organization organized and operated exclusively to test for public safety. See section 509(a)(4). An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or 12 more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type III, Type III functionally integrated, or Type III non-functionally integrated supporting organization. f Enter the number of supported organizations g Provide the following information about the supported organization(s). hy) is the organization listed (vi) Amount of other (i) Name of supported (ii) EIN (iii) Type of organization (v) Amount of monetary (described on lines 1.10 organization support (see instructions) support (see instructions) above (see instructions))

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.) Section A. Public Support Calendar year (or fiscal year beginning in) (a) 2017 (b) 2018 (c) 2019 (d) 2020 (e) 2021 (f) Total 1 Gifts, grants, contributions, and membership fees received. (Do not 4,807,067 5,453,424 5,792,135, include any "unusual grants.") 7,728,383, 7,472,326. 31,253,335. 2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf 3 The value of services or facilities furnished by a governmental unit to the organization without charge 4,807,067 5,453,424 5,792,135 7,728,383, 7,472,326 31,253,335. 4 Total. Add lines 1 through 3 5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) 31,253,335. 6 Public support. Subtract line 5 from line 4 Section B. Total Support Calendar year (or fiscal year beginning in) (b) 2018 (a) 2017 (c) 2019 (d) 2020 (e) 2021 (f) Total 4,807,067, 5,453,424. 7,728,383. 7,472,326. 5,792,135. 31,253,335. 7 Amounts from line 4 8 Gross income from interest, dividends, payments received on securities loans, rents, royalties, 3,410 3,675 3,723 4,414 3,206. 18,428. and income from similar sources 9 Net income from unrelated business activities, whether or not the business is regularly carried on 10 Other income. Do not include gain or loss from the sale of capital 8,981 325 -1,717 25,038, 26,302. 58,929, assets (Explain in Part VI.) 31,330,692, 11 Total support. Add lines 7 through 10 131,034. 12 Gross receipts from related activities, etc. (see instructions) 12 5

13	First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 5	31(c)(3)		
	organization, check this box and stop here	***************************************	. 1	▶□
Se	ction C. Computation of Public Support Percentage	of the second second second second second	-	
14	Public support percentage for 2021 (line 6, column (f), divided by line 11, column (f))	14 9:	9.75	5 9
15	Public support percentage from 2020 Schedule A, Part II, line 14	15 9:	9.81	1 9
16a	33 1/3% support test - 2021. If the organization did not check the box on line 13, and line 14 is 33 1/3% or m	ore, check this box and		
	stop here. The organization qualifies as a publicly supported organization			X
	33 1/3% support test - 2020. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3%	or more, check this box		
	and stop here. The organization qualifies as a publicly supported organization	.,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		-
17 a	10% -facts-and-circumstances test - 2021. If the organization did not check a box on line 13, 16a, or 16b, a	and line 14 is 10% or more	e,	
	and if the organization meets the facts and circumstances test, check this box and stop here. Explain in Part	VI how the organization		
	meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization		30	- □
ŀ	10% -facts-and-circumstances test - 2020. If the organization did not check a box on line 13, 16a, 16b, or 1	7a, and line 15 is 10% or		
	more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in	n Part VI how the		
	organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization	ation		▶□
18	Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box at	nd see instructions		▶□

Page 3

Schedule A (Form 990) 2021 NEIGHBORHOOD LEGAL SERVICES ASSOCIATION Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to

Sec	ction A. Public Support	low, please com	Diete Fait II.)										
Cale	ndar year (or fiscal year beginning in)	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total						
	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")												
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose												
3	Gross receipts from activities that are not an unrelated trade or business under section 513												
4	Tax revenues levied for the organ- ization's benefit and either paid to or expended on its behalf												
	The value of services or facilities furnished by a governmental unit to the organization without charge												
6	Total. Add lines 1 through 5					ļ							
7 a	Amounts included on lines 1, 2, and 3 received from disqualified persons												
t	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year												
(: Add lines 7a and 7b												
	Public support. (Subtract line 7c from line 6.)	BIN THE											
Cale	ndar year (or fiscal year beginning in) ► 📗	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total						
	Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources												
k	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975												
_	niminat.	 -											
	Add lines 10a and 10b Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on												
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)												
	Total support. (Add lines 9, 10c, 11, and 12.)		L	L			l						
14	First 5 years. If the Form 990 is for the	23 35		•		–	on,						
	check this box and stop here	Command Day											
	ction C. Computation of Public					145							
	Public support percentage for 2021 (lir		.50	column (t))		16	<u>%</u>						
Ser	Public support percentage from 2020 section D. Computation of Invest			27 Jan 20 19 de		10							
	Investment income percentage for 202			ne 13. column (f))		17	%						
18	Investment income percentage from 2					18	%						
	33 1/3% support tests - 2021. If the						 						
	more than 33 1/3%, check this box and					0							
ŧ	33 1/3% support tests - 2020. If the		*				nd						
20	Private foundation. If the organization	did not check a	box on line 14, 19	line 18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions									

Part IV | Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- 4a Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b** Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- b Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.
- c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes." answer line 10b below.
- b Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

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10b		

С	The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see it	nstruction	s).	
2	Activities Test. Answer lines 2a and 2b below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of	S., 811	Z	
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify	98		
	those supported organizations and explain how these activities directly furthered their exempt purposes,	- 25.4		
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement,	100,0		(41)
	one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in	10.5		
	Part VI the reasons for the organization's position that its supported organization(s) would have engaged in			
	these activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer lines 3a and 3b below.	TENE		
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or	13-11		
	trustees of each of the supported organizations? If "Yes" or "No" provide details in Part VI.	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each	1		
	of its supported organizations? If "Yes." describe in Part VI the role played by the organization in this regard.	3b		

Pa	rt V Type III Non-Functionally Integrated 509(a)(3) Supporti	ng Organi	zations	r ago o
1	Check here if the organization satisfied the Integral Part Test as a qualify	ing trust on N	lov. 20, 1970 (explain in	Part VI). See instructions.
	All other Type III non-functionally integrated supporting organizations mu		•	
Sec	tion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		<u> </u>
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	tion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see		THE OWNER WASH	
	instructions for short tax year or assets held for part of year):	Text 1		
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
С	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other factors	X	Millian III	THE SAY BUT WOLD
	lexplain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,			
	see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3	AD THE STREET	
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-function	ally integrated	d Type III supporting orga	nization (see
	instructions).	, -g	, pp	`

Schedule A (Form 990) 2021

NEIGHBORHOOD LEGAL SERVICES ASSOCIATION 25-1157129 Schedule A (Form 990) 2021 Page 7 Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued) **Current Year** Section D - Distributions 1 Amounts paid to supported organizations to accomplish exempt purposes Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity 2 3 Administrative expenses paid to accomplish exempt purposes of supported organizations Amounts paid to acquire exempt-use assets 4 5 5 Qualified set-aside amounts (prior IRS approval required · provide details in Part VI) 6 6 Other distributions (describe in Part VI). See instructions. 7 7 Total annual distributions. Add lines 1 through 6. 8 Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI). See instructions. 8 9 9 Distributable amount for 2021 from Section C, line 6 10 10 Line 8 amount divided by line 9 amount Underdistributions Distributable **Excess Distributions** Section E - Distribution Allocations (see instructions) Pre-2021 Amount for 2021 Distributable amount for 2021 from Section C, line 6 2 Underdistributions, if any, for years prior to 2021 (reasonable cause required - explain in Part VI). See instructions. 3 Excess distributions carryover, if any, to 2021 a From 2016 **b** From 2017 c From 2018 d From 2019 e From 2020 f Total of lines 3a through 3e g Applied to underdistributions of prior years h Applied to 2021 distributable amount i Carryover from 2016 not applied (see instructions) j Remainder. Subtract lines 3g, 3h, and 3i from line 3f. 4 Distributions for 2021 from Section D, line 7: a Applied to underdistributions of prior years b Applied to 2021 distributable amount c Remainder. Subtract lines 4a and 4b from line 4. Remaining underdistributions for years prior to 2021, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI. See instructions. 6 Remaining underdistributions for 2021. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI. See instructions. 7 Excess distributions carryover to 2022. Add lines 3j 8 Breakdown of line 7: a Excess from 2017 b Excess from 2018

Schedule A (Form 990) 2021

d Excess from 2020 e Excess from 2021

Schedule A	(Form 990) 2021	NEIGHBORHOOD LEGAL	SERVICES .	ASSOCIATION		25-1157129	Page 8
Part VI	Part IV, Section A, lines 1 line 1; Part IV, Section D,	mation. Provide the exp , 2, 3b, 3c, 4b, 4c, 5a, 6, 9: lines 2 and 3; Part IV, Sect 8; and Part V, Section E, li	a, 9b, 9c, 11a ion E, lines 1c	, 11b, and 11c; c, 2a, 2b, 3a, an	Part IV, Section B, lines 1 d 3b; Part V, line 1; Part V	and 2; Part IV, Section , Section B, line 1e; Pa	n C.
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Schedule B

(Form 990)

Department of the Treasury Internal Revenue Service

Schedule of Contributors

➤ Attach to Form 990 or Form 990-PF.

➤ Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2021

Schedule B (Form 990) (2021)

Name of the organization **Employer identification number** 25-1157129 NEIGHBORHOOD LEGAL SERVICES ASSOCIATION Organization type (check one): Filers of: Section: X 501(c)(3) (enter number) organization Form 990 or 990-EZ 4947(a)(1) nonexempt charitable trust not treated as a private foundation 527 political organization Form 990-PF 501(c)(3) exempt private foundation 4947(a)(1) nonexempt charitable trust treated as a private foundation 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. General Rule For an organization filing Form 990, 990 EZ, or 990 PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions. Special Rules For an organization described in section 501(c)(3) filing Form 990 or 990 EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III. For an organization described in section 501(c)(7), (8), or (10) filling Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

LHA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Name of organization

Employer identification number

NEIGHBORHOOD LEGAL SERVICES ASSOCIATION

25-1157129

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	I space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1	PLAN 118 LOCUST STREET HARRISBURG, PA 17101	\$2,843,610.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2	LSC 3333 K STREET, NW 3RD FLOOR WASHINGTON, DC 20007	\$1,691,750.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3	PENNSYLVANIA COMMISSION ON CRIME AND DELINQUENCY P.O. BOX 1167 HARRISBURG, PA 17108-1167	\$1,194,313.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
4	PA IOLTA 601 COMMONWEALTH AVENUE, SUITE 2400 HARRISBURG, PA 17120-0901	\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)

Employer identification number Name of organization

NEIGHBORHOOD LEGAL SERVICES ASSOCIATION 25-1157129

Part II	Noncash Property (see instructions). Use duplicate copies of Part II if	additional space is needed.	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		- - - - - - - - - - - -	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		- - - - \$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		- - - \$	
(a) No. from Part ((b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		- - - _©	

Name of organization **Employer identification number** NEIGHBORHOOD LEGAL SERVICES ASSOCIATION 25-1157129 Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this into once.) > \$_ Use duplicate copies of Part III if additional space is needed. (a) No. from Part I (b) Purpose of gift (c) Use of gift (d) Description of how gift is held (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from Part I (b) Purpose of gift (c) Use of gift (d) Description of how gift is held (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from Part I (b) Purpose of gift (c) Use of gift (d) Description of how gift is held (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from Part I (b) Purpose of gift (c) Use of gift (d) Description of how gift is held (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee

SCHEDULE D

(Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

Supplemental Financial Statements

▶ Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

▶ Attach to Form 990.

▶Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Open to Public

Inspection

NEIGHBORHOOD LEGAL SERVICES ASSOCIATION

Employer identification number 25-1157129

Pa	rt I Organizations Maintaining Donor Advised organization answered "Yes" on Form 990, Part IV, line		Complete if the
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in wr	iting that the assets held in donor advised	l funds
	are the organization's property, subject to the organization's ex	*	
6	Did the organization inform all grantees, donors, and donor adv		
	for charitable purposes and not for the benefit of the donor or o	donor advisor, or for any other purpose co	nferring
	impermissible private benefit?		Yes N
Pa			
1	Purpose(s) of conservation easements held by the organization	•	
	Preservation of land for public use (for example, recreation	on or education) Preservation of a	historically important land area
	Protection of natural habitat	Preservation of a	certified historic structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a qualifie	d conservation contribution in the form of	a conservation easement on the last
	day of the tax year.		Held at the End of the Tax Yea
а	Total number of conservation easements		2a
b			I I
c	Number of conservation easements on a certified historic struc		
	Number of conservation easements included in (c) acquired aft		0.00
~	listed in the National Register		
3	Number of conservation easements modified, transferred, release		
	year >		3
4	Number of states where property subject to conservation ease	ment is located	
5	Does the organization have a written policy regarding the perio	·	
_	violations, and enforcement of the conservation easements it h	'	Yes N
6	Staff and volunteer hours devoted to monitoring, inspecting, ha		
•		and and a second	Table 1
7	Amount of expenses incurred in monitoring, inspecting, handlin	ag of violations, and enforcing conservation	n easements during the year
•	S	ig of tholetions, and officioning control ratio	the year
8	Does each conservation easement reported on line 2(d) above	satisfy the requirements of section 170/h)(4\/B\(i)
•	and section 170(h)(4)(B)(ii)?		
9	In Part XIII, describe how the organization reports conservation		
3	balance sheet, and include, if applicable, the text of the footnot	•	
	organization's accounting for conservation easements.	to the organization a manicial statement	to that describes the
Pai	t III Organizations Maintaining Collections of A	rt. Historical Treasures, or Othe	er Similar Assets.
	Complete if the organization answered "Yes" on Form 9	•	
10	If the organization elected, as permitted under FASB ASC 958,		I halance sheet works
Ia	of art, historical treasures, or other similar assets held for public		
	service, provide in Part XIII the text of the footnote to its financi		lerance of public
.	If the organization elected, as permitted under FASB ASC 958,		ance sheet works of
U	art, historical treasures, or other similar assets held for public e	•	
	provide the following amounts relating to these items:	Ambitton, education, or research in forther	ance of public service,
	•		
	(i) Revenue included on Form 990, Part VIII, line 1		657,6979
		unes or other similar appare for financial a	
2	If the organization received or held works of art, historical treas		ain, provide
	the following amounts required to be reported under FASB ASC		
a	Revenue included on Form 990, Part VIII, line 1		
b	Assets included in Form 990, Part X		S • • • • • • • • • • • • • • • • • • •

	dule D (Form 990) 2021 NEIGHBORHOO	D LEGAL SERVICE			asuras or	Other S		157129	Page 2
							-7-1	100111111	ued)
3	Using the organization's acquisition, accession	on, and other record	s, cneck	cany or the i	ollowing that	make sign	ificant use of i	ts	
	collection items (check all that apply):		. —						
а	Public exhibition	C			hange progra				
b	Scholarly research	•	• 🗀	Other					
C	Preservation for future generations								
4	Provide a description of the organization's co	llections and explain	n how th	ey further th	ne organization	n's exempt	purpose in Pa	art XIII.	
5	During the year, did the organization solicit or	r receive donations	of art, his	storical treas	sures, or other	similar as	sets		
	to be sold to raise funds rather than to be ma	intained as part of t	he orgar	nization's co	llection?		CONTRACTOR OF THE PARTY OF THE	Yes	No_
Pai	t IV Escrow and Custodial Arrang	gements. Compl	ete if the	organizatio	n answered "	res" on Fo	rm 990, Part I	V, line 9, or	
	reported an amount on Form 990, Par			•					
1a	Is the organization an agent, trustee, custodia	an or other intermed	liary for (contribution	s or other ass	ets not inc	luded		
	on Form 990, Part X?							Yes	X No
Ь	If "Yes," explain the arrangement in Part XIII a								
	Tes, explain the arrangement for all Allie	and complete the lo	nowing t	abic.				Amount	:
	Decimies between						4-	7 11100111	·
C	Beginning balance						1c		
d	Additions during the year						1d		
ę	Distributions during the year						1e		
f	Ending balance								
2a	Did the organization include an amount on Fo	orm 990, Part X, line	21, for e	escrow or cu	istodial accou	nt liability?		X Yes	No No
b	If "Yes," explain the arrangement in Part XIII.	Check here if the ex	planatio	n has been	provided on P	art XIII		inaminimon i	Х
Pai	t V Endowment Funds. Complete it	f the organization ar	swered	"Yes" on Fo	rm 990, Part I	V, line 10.			
		(a) Current year	(b) F	Prior year	(c) Two years	s back (d)	Three years ba	ck (e) Four	years back
1a	Beginning of year balance	•]						
b	Contributions								
	Net investment earnings, gains, and losses								
٦	Grants or scholarships	. = . =							
0						-			
e	Other expenditures for facilities								
	and programs		-		-	_			
f	Administrative expenses	-			1	_			
g	End of year balance								
2	Provide the estimated percentage of the curre	•	e (line 1g	g, column (a)) held as:				
	Board designated or quasi-endowment		%						
b	Permanent endowment	%							
C	Term endowment	%							
	The percentages on lines 2a, 2b, and 2c shou	uld equal 100%.							
За	Are there endowment funds not in the posses	ssion of the organiza	ation tha	it are held ar	nd administere	ed for the o	organization	_	
	by:								Yes No
	(i) Unrelated organizations							3a(i)	
	(ii) Related organizations								
h	If "Yes" on line 3a(ii), are the related organization	tione lieted se requir	2 on ber	chedula B2				3b	$\overline{}$
4	Describe in Part XIII the intended uses of the							OD [
_	t VI Land, Buildings, and Equipm		willent	unus.					
1 686	Complete if the organization answered) Dort IV	/ Inc 11a S	as Form 000	Dort V. lin	0.10		
		1		1					
	Description of property	(a) Cost or o		1 1	or other		umulated	(d) Bool	k value
		basis (investr	nent)	basis	(other)	depre	ciation		
1a	Land			ļ					
b	Buildings			1	,352,905.		418,505.		934,400.
С	Leasehold improvements	818							
d	Equipment				359,800.		979,116.	-	619,316.
	0.1			I T		_			

315,084.

Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10c.)

(b) Book value	(c) Method of valuation: Cost or end-of-year market value			
on Form 990, Part IV, line	11c. See Form 990, Part X, line 13.			
(b) Book value	(c) Method of valuation: Cost or end-of-year market val			
on Form 990, Part IV, line	11d. See Form 990, Part X, line 15.			
Description	(b) Book valu			
	·			
15 \				
10./				
n Form 000 Bort IV line :	11e or 11f. See Form 990, Part X, line 25.			
on Form 990, Fait IV, line	(b) Book valu			
on Form 990, Fart IV, line	(b) Book valu			
on rount 990, Part IV, line	(b) Book valu			
on Form 950, Far IV, line	(b) Book valu			
ni romi 990, ran iv, ilile	(b) Book valu			
ni Foitti 990, Fattiv, illie	(b) Book valu			
ni Foitti 950, Fattiv, ille	(b) Book valu			
ni Folili 990, Fall IV, lille	(b) Book valu			
ni Foitti 950, Fattiv, ille	(b) Book valu			
ni Foitti 950, Fattiv, ille	(b) Book valu			
	(b) Book value on Form 990, Part IV, line Description			

Pa	TXI Reconciliation of Revenue per Audited Financial State	ments With Re	evenue per Re	turn.	r ago i
	Complete if the organization answered "Yes" on Form 990, Part IV, line	12a.			
1	Total revenue, gains, and other support per audited financial statements			1	8,019,258.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:				
а	Net unrealized gains (losses) on investments	2a			
b	Donated services and use of facilities		368,830.	Sec.	
c	Recoveries of prior year grants				
d	Other (Describe in Part XIII.)				
е	Add lines 2a through 2d			2e	368,830.
3	Subtract line 2e from line 1			3	7,650,428.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:			997	
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII.)	4b			
C	Add lines 4a and 4b			4c	0.
_5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)	Historian market make	The constant and the same of t	5	7,650,428.
Pa	rt XII Reconciliation of Expenses per Audited Financial State	ements With E	xpenses per F	leturn.	
	Complete if the organization answered "Yes" on Form 990, Part IV, line	12a.			
1	Total expenses and losses per audited financial statements			1	7,888,057.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:				
а	Donated services and use of facilities	2a	368,830.		
b	Prior year adjustments	2b		-124	
С	Other losses			1.00	
d	Other (Describe in Part XIII.)			119.	
е	Add lines 2a through 2d			2e	368,830.
3	Subtract line 2e from line 1			3	7,519,227.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII.)				
С	Add lines 4a and 4b		The second control of the second control of	4c	0.
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990. Part I, line 18.)			5	7,519,227.
Pa	rt XIII Supplemental Information.				
PART	ide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any "IV, LINE 2B: ENT DEPOSITS ARE HELD IN ESCROW BY NEIGHBORHOOD LEGAL SERVICE.	additional informa		, Fart A, III	ez, ran Ai,
	OCIATION TO COVER COURT RELATED COSTS.				
_					
_		100			

SCHEDULE J (Form 990)

Department of the Treasury

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest

Compensated Employees

Complete if the organization answered "Yes" on Form 990, Part IV, line 23. ► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Internal Revenue Service Name of the organization

NEIGHBORHOOD LEGAL SERVICES ASSOCIATION

Employer identification number 25-1157129

Pá	art I Questions Regarding Compensation			
	·		Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990,	Marie 1	SWY	
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.		500	
	First-class or charter travel Housing allowance or residence for personal use		his de	
	Travel for companions Payments for business use of personal residence		Wife	
	Tax indemnification and gross-up payments Health or social club dues or initiation fees			
	Discretionary spending account Personal services (such as maid, chauffeur, chef)	1-0		
				100
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or			
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,		-17.5	
	trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?	2		
			-	
3	Indicate which, if any, of the following the organization used to establish the compensation of the organization's		21	
	CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to	444	-8	1611
	establish compensation of the CEO/Executive Director, but explain in Part III.			
	Compensation committee Written employment contract	108		HEI
	Independent compensation consultant Compensation survey or study	811		
	Form 990 of other organizations X Approval by the board or compensation committee			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing			123
•	organization or a related organization:			
2	Receive a severance payment or change-of-control payment?	4a		х
h	Participate in or receive payment from a supplemental nonqualified retirement plan?	4b		Х
c	Participate in or receive payment from an equity-based compensation arrangement?	4c		Х
_	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			1
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.	8.8		
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation		100	
	Contingent on the revenues of:			
а	The organization?	5a		Х
b	Any related organization?	5b		Х
	If "Yes" on line 5a or 5b, describe in Part III.		KE	
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation	8		
	contingent on the net earnings of:	1	EQ.	
а	The organization?	6a		Х
ь	Any related organization?	6b		Х
	If "Yes" on line 6a or 6b, describe in Part III.			
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments		15	
	not described on lines 5 and 6? If "Yes," describe in Part III	7		Х
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the	63		
	initial contract exception described in Regulations section 53.4958 4(a)(3)? If "Yes," describe in Part III	8		Х
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in			
	Regulations section 53.4958-6(c)?	9		

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2021

Schedule J (Form 990) 2021

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(i) (i) (i) (ii) (ii) (ii) (ii) (ii) (i			(B) Breakdown of W-2 and/or 1099-MISC and/or 1099-NEC compensation	2 and/or 1099-MISC compensation	and/or 1099-NEC	(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation
(1) (1) (1) (1) (1) (1) (1) (1) (1) (1)	(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation		(a).(i)(a)	reported as deferred on prior Form 990
	2.3	Ξ	146,60	0.	0	5,131.	23,385.	175,116.	0
	EXECUTIVE DIRECTOR (THRU JAN 2022)	≘		0.	0	0.	0	0	0
		ε							
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(B) (C) (C) (C) (C) (C) (C) (C) (C) (C) (C		(E)							
(9)		Ξ							
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		Ξ							
(9)		Ξ							
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(9)		Ξ							
(1)		Ξ							
(19)		Ξ							
(1)		ε							
(9)		Ξ							
(9)		8							
(9)		Ξ							
		Ξ							
[(0)]	!	▣							

Schedule J (Form 990) 2021

SCHEDULE O (Form 990)

Department of the Treasury

132211 11-11-21

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for the latest information.

2021
Open to Public Inspection

Internal Revenue Service
Name of the organization

NEIGHBORHOOD LEGAL SERVICES ASSOCIATION

Employer identification number 25-1157129

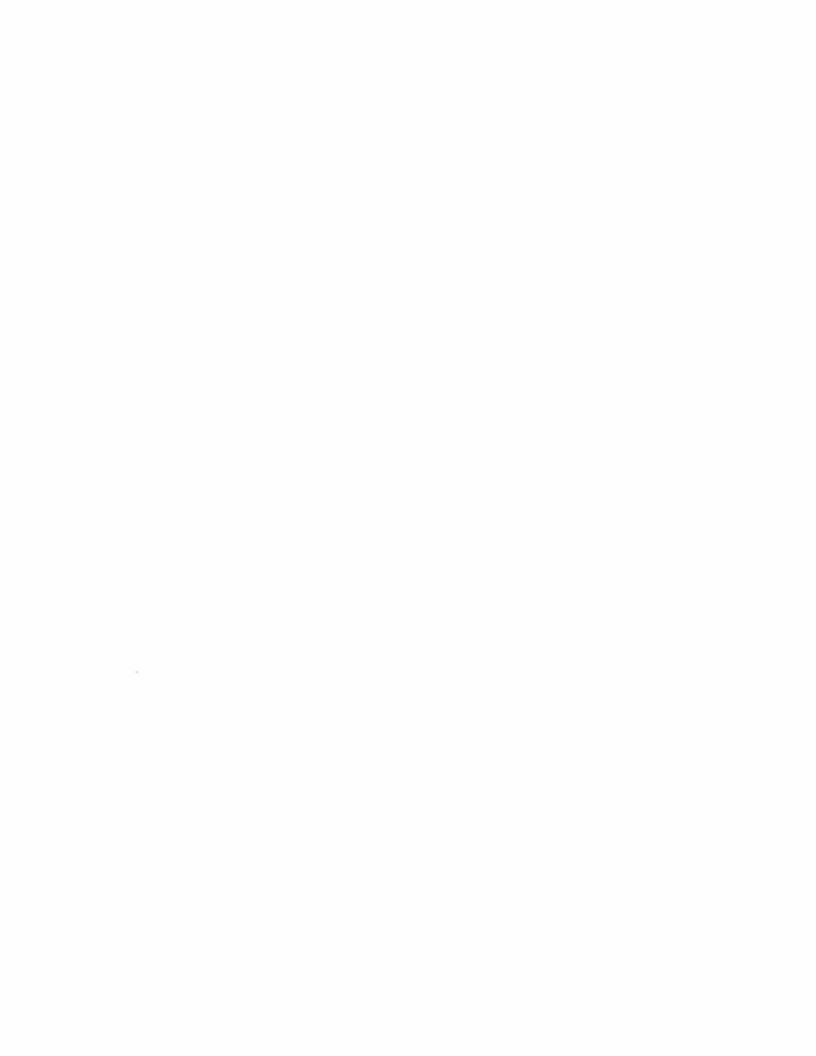
FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION: REPRESENTATION AND EDUCATION FORM 990, PART III, LINE 2, NEW PROGRAM SERVICES: ALTHOUGH ALL OF OUR SERVICES ARE SIGNIFICANT, DURING THE PAST FISCAL YEAR, WE SUCCESSFULLY REPRESENTED A SIGNIFICANT NUMBER OF CLIENTS AT MAGISTERIAL DISTRICT JUSTICE HEARINGS WHERE , BUT FOR OUR EFFORTS, THEY MAY HAVE BEEN EVICTED.WE PROVIDED IMPORTANT LEGAL ADVICE AND EDUCATION TO INDIVIDUALS REGARDING HOW TO ACCESS NEW AND IMPORTANT BENEFITS CREATED TO COMBAT THE PANDEMIC AND ITS AFFECT UPON INCOME AND HOUSING. FORM 990, PART III, LINE 3, CHANGES IN PROGRAM SERVICES: THE PANDEMIC CONTINUES TO AFFECT OUR SERVICES. WE OPERATE REMOTELY BUT ARE USING A HYBRID MODEL WHEREBY SOME STAFF COME INTO THE OFFICE ALL THE TIME, OTHERS COME IN A COUPLE OF DAYS A WEEK, AND OTHERS ARE ONLY WORKING REMOTELY, OUR PHYSICAL LOCATIONS STILL USED APPOINTMENT ONLY ACCESS UNLESS THE PERSON IS EXPERIENCING AN EMERGENCY. FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS: NON-ENGLISH SPEAKERS COMPRISED 1% OF OUR CLIENTS. WE CLOSED 7,620 CASES, OF THE CASES CLOSED, 45% WERE RESOLVED WITH ADVICE; 13% WITH LIMITED ASSISTANCE; 17% WITH NEGOTIATED SETTLEMENT, AND 25% WITH LITIGATION, NLSA HELD 38 DEBT ADVICE CLINICS FOR 233 CLIENTS. WE CONTINUE TO PROVIDE NUMEROUS REDUCED FEE REFERRALS IN ALL 4 COUNTIES FOR LEGAL ISSUES SUCH AS DIVORCE, SUPPORT, CUSTODY, AND BANKRUPTCY, OUR RECORDS INDICATE THAT OVER THE PAST FISCAL YEAR, WE HELPED 20,276 LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. Schedule O (Form 990) 2021

Schedule O (Form 990) 2021	Page 2
Name of the organization NEIGHBORHOOD LEGAL SERVICES ASSOCIATION	Employer identification number 25-1157129
PERSONS.	
FORM 990, PART VI, SECTION A, LINE 7A:	
ATTORNEY BOARD MEMBERS ARE NOMINATED TO THEIR POSITIONS BY LOCAL BAR	
ASSOCIATIONS, THE TWO LOCAL SCHOOLS AND THE WOMEN'S CENTER AND SHELTER OF	
GREATER PITTSBURGH WHILE CLIENT BOARD MEMBERS ARE NOMINATED BY DESIGNATED	
CLIENT ADVOCACY GROUPS.	
PORM 990, PART VI, SECTION A, LINE 8B:	
EACH COMMITTEE REPORTS THE DISCUSSIONS AND ACTIVITIES OF THE COMMITTEE	
MEETING AT THE SUBSEQUENT FULL BOARD OF DIRECTORS MEETING.	
FORM 990, PART VI, SECTION B, LINE 11B:	
THE FORM 990 IS REVIEWED BY THE EXECUTIVE DIRECTOR, CONTROLLER, AND THE	
DIRECTOR OF PROGRAM PERFORMANCE AND COMPLIANCE. THE FORM 990 IS THEN	
PROVIDED TO THE BOARD OF DIRECTORS PRIOR TO FILING.	
FORM 990, PART VI, SECTION B, LINE 12C:	
A CONFLICT QUESTIONNAIRE IS SENT TO BOARD MEMBERS EACH YEAR AND THESE ARE	
REVIEWED BY THE BOARD PRESIDENT BY THE PROGRAM DIRECTOR FOR COMPLIANCE AND	
PERFORMANCE FOR CONFLICTS.	
FORM 990, PART VI, SECTION B, LINE 15:	
THE PERSONNEL COMMITTEE OF THE BOARD OF DIRECTORS DOES AN EVALUATION AND	•
SALARY COMPARABILITY REVIEW OF THE EXECUTIVE DIRECTOR EVERY TWO YEARS, THE	
RECOMMENDATIONS AND EVALUATIONS ARE PRESENTED TO THE FULL BOARD FOR	
APPROVAL. THE LAST SALARY ADJUSTMENT FOR THE EXECUTIVE DIRECTOR WAS	
APPROVED IN DECEMBER 2010, MANAGERS ARE PAID A SALARY INCREMENT FOR THE	

132212 11-11-21

Schedule O (Form 990) 2021

Schedule O (Form 990) 2021	Page 2
Name of the organization NEIGHBORHOOD LEGAL SERVICES ASSOCIATION	Employer identification number 25-1157129
POSITION AND RECEIVE THE EQUIVALENT RAISES UNDER THE COLLECTIVE BARGAINING	
AGREEMENT, THE SALARIES OF MANAGERS/ADMINISTRATORS ARE BASE ON	
RESPONSIBILITIES AND SENIORITY DETERMINED BY THE EXECUTIVE DIRECTOR WITH	
THE ADVICE AND CONSENT OF THE NLSA BOARD PRESIDENT AND PRESIDENT ELECT.	
FORM 990, PART VI, SECTION C, LINE 19:	
NLSA MAKES IT GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY, AND	
FINANCIAL STATEMENTS AVAILABLE TO THE PUBLIC UPON REQUEST.	
FORM 990, PART IX, LINE 11G, OTHER FEES:	
CONSULTANTS AND CONTRACTORS:	
PROGRAM SERVICE EXPENSES 559,733.	
MANAGEMENT AND GENERAL EXPENSES 21,907.	
FUNDRAISING EXPENSES 7,213.	
TOTAL EXPENSES 588,853.	
TOTAL OTHER FEES ON FORM 990, PART IX, LINE 11G, COL A 588,853.	
	70.0
FORM 990 PART XII, LINE 2C	
PROCESS HAS NOT CHANGED FROM THE PRIOR YEAR.	
	32.20



Product: Exempt

Name: Neighborhood Legal Services

Association

FEIN: ****7129 Bank Info:

Fiscal Year Begin Date: 7/1/2021

Plan Number:

Category:

IRS Center: Ogden

e-Postmark: 10/12/2022 2:15 PM

Notification:

Fiscal Year End Date: 6/30/2022

Return Information

eSigned: IRS Message:

Date	Return ID	Type of Activity	Submission ID	Refund/(Due)	Updated By	eSign Date
10/12/2022	21X:10117-5:V1	Upload Started			Smith,Sara	
10/12/2022	21X:10117-5:V1	Released for Transmission - Validation in Progress			Smith,Sara	
10/12/2022	21X:10117-5:V1	Ready to transmit - Validation Complete				
10/12/2022	21X:10117-5:V1	Transmitted to FD	25570920222850343e05			
10/12/2022	21X:10117-5:V1	Accepted by FD on 10/12/2022				

ID Status Date Status State/Other **State Category FBAR FBAR BSA ID**

IRS e-file Signature Authorization OMB No 1545-0047 Fram 8879-TE for a Tax Exempt Entity For celendar year 2021, or fiscal year beginning $\underline{\quad JUL} \;\; 1$ 2021 and ending JUN 30 2022 Do not send to the IRS. Keep for your records. Department of the Treasury ► Go to www.irs.gov/Form8879TE for the latest information. Internal Revenue Service Name of filer EIN or SSN NBIGHBORHOOD LEGAL SERVICES ASSOCIATION 25 1157129 Name and title of officer or person subject to tax KRIS BERGSTROM EXECUTIVE DIRECTOR Type of Return and Return Information Check the box for the return for which you are using this Form 8879-TE and enter the applicable amount, if any, from the return. Form 8038-CP and Form 5330 filers may enter dollars and cents. For all other forms, enter whole dollars only. If you check the box on line 1a, 2a, 3a, 4a, 5a, 6a, 7a, 8a, 9a, or 10a below, and the amount on that line for the return being filed with this form was blank, then leave line 1b, 2b, 3b, 4b, 5b, 6b, 7b, 8b, 9b, or 10b, whichever is applicable, blank (do not enter -0-). But, if you entered -0- on the return, then enter -0- on the applicable line below. Do not complete more than one line in Part I. 7,650,428. b Total revenue, if any (Form 990, Part Vill, column (A), line 12) 1a Form 990 check here 2a Form 990-EZ check here b Total revenue, if any (Form 990-EZ, line 9) 3a Form 1120-POL check here b Total tax (Form 1120-POL, line 22) b Tax based on investment income (Form 990-PF, Part V, line 5) 4a Form 990-PF check here 4h 5a Form 8868 check here b Balance due (Form 8868, line 3c) 6a Form 990-T check here b Total tax (Form 990-T, Part III, line 4) **6**b 7a Form 4720 check here b Total tax (Form 4720, Part III, line 1) 7b 8a Form 5227 check here b FMV of assets at end of tax year (Form 5227, Item D) 8b Form 5330 check here b Tax due (Form 5330, Part II, line 19) 9b Form 8038-CP check here b Amount of credit payment requested (Form 8038-CP, Part III, line 22) Declaration and Signature Authorization of Officer or Person Subject to Tax Under penalties of perjury, I declare that X I am an officer of the above entity or I am a person subject to tax with respect to (name of entity) Veighborhood Legal Scrutter Amoci amon , (EIN) 25-115 7129 and that I have examined a control of the above entity or I am a person subject to tax with respect to (name of entity) Veighborhood Legal Scrutter Amoci amon , (EIN) 25-115 7129 and that I have examined a control of the above entity or I am a person subject to tax with respect to (name of entity). and that I have examined a copy of the 2021 electronic return and accompanying schedules and statements, and, to the best of my knowledge and belief, they are true, correct, and complete. I further declare that the amount in Part I above is the amount shown on the copy of the electronic return. I consent to allow my intermediate service provider, transmitter, or electronic return originator (ERO) to send the return to the IRS and to receive from the IRS. (a) an acknowledgement of receipt or reason for rejection of the transmission, (b) the reason for any delay in processing the return or refund, and (c) the date of any refund. If applicable, I authorize the U.S. Treasury and its designated Financial Agent to initiate an electronic funds withdrawal (direct debit) entry to the financial institution account indicated in the tax preparation software for payment of the federal taxes owed on this return, and the financial institution to debit the entry to this account. To revoke a payment, I must contact the U.S. Treasury Financial Agent at 1-888-353-4537 no later than 2 business days prior to the payment (settlement) date. I also authorize the financial institutions involved in the processing of the electronic payment of taxes to receive confidential information necessary to answer inquiries and resolve Issues related to the payment. I have selected a personal identification number (PIN) as my signature for the electronic return and, if applicable, the consent to electronic funds withdrawal. PIN: check one box only X | lauthorize MAHER DUESSEL, CPA'S 10117 to enter my PIN Enter five numbers, but **ERO firm name** do not enter all zeros as my signature on the tax year 2021 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I also authorize the aforementioned ERO to enter my PIN on the return's disclosure consent screen. 🔟 As an officer or person subject to tax with respect to the entity, I will enter my PIN as my signature on the tax year 2021 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I will enter my PIN on the return's disclosure consent screen. 10/12/22 Certification and Authenticatio ERO's EFIN/PIN. Enter your six-digit electronic filing identification 25570912345 number (EFIN) followed by your five-digit self-selected PIN. Do not enter all zeros

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ERO Must Retain This Form - See Instructions
Do Not Submit This Form to the IRS Unless Requested To Do So

I certify that the above numeric entry is my PIN, which is my signature on the 2021 electronically filed return indicated above. I confirm that I am submitting this return in accordance with the requirements of Pub. 4163, Modernized e-File (MeF) Information for Authorized IRS e-file Providers for

LHA For Privacy act and Paperwork Reduction Act Notice, see instructions.

Form 8879-TE (2021)

Business Returns. ERO's signature ▶